

JOB AD

ABOUT US

Broadmeadows Basketball Association (BBA) is one of the largest sporting organisations in the Hume City municipality with over 3000 members. BBA's purpose is: To deliver positive community outcomes through innovative and inclusive basketball programs. Our why is: to foster community wellbeing. BBA oversee a large junior domestic competition played across multiple facilities each Saturday as well as 30 representative junior teams and 4 senior representative teams. We run a range of inclusive, community programs such as toddler hoops, Aussie Hoops, walking basketball, all ability and school holiday programs, pathway development programs and social activities.

ABOUT THE ROLE

Make this exciting role your own with high autonomy, decision making authority and flexibility with plenty of opportunities to grow your career!

The Participation and Programs Manager has a pivotal role in leading and overseeing the BBA's pathway and social participation programs, including identifying new opportunities, coordination, administration, and development of programs across the participation lifecycle.

A particular focus is on junior participation and working closely with local schools, junior domestic clubs and representative team players, and Basketball Victoria to establish and implement pathways into BBA participation programs and competitions. The role has one direct report – Basketball Development Officer (BDO) – and supports the BDO in developing and deploying a workforce of casual coaches across BBA programs.

KEY COMPETENCIES:

- Strong initiative, organisation and planning skills
- Excellent communication and interpersonal skills, with the ability to build and maintain positive relationships with stakeholders [internal and external].
- Experience in program coordination or support, preferably in the sports industry
- Well-developed verbal and written communication
- Willingness to learn / growth mindset
- Knowledge of basketball rules and regulations
- Ability to work collaboratively as part of a team
- Experience, or willingness to learn, in social media management
- Analytical and problem-solving skills
- Tertiary qualifications in a relevant field (Sports Administration or Sports Management) will be highly regarded
- Experience in coaching or working with children and young people would also be highly regarded
- Passion to support others making a positive difference to the community
- Working with Children Check and Drivers License are required

OUR CULTURE AND VALUES

Hume City is one of the most diverse, vibrant and fastest growing communities.

Our values are:

- Respect. Courtesy. Professionalism. Empathy. Inclusiveness. Helpfulness. Resilience.

We pride ourselves on a living our values based culture that includes:

- Finding a way to connect with people
- Bringing a determined approach to the problem, not the person
- A positive outlook on issues – no issue is insoluble
- It's about “we and us” not ‘us and them’

If the above sounds like you, we would love to hear from you!

TO APPLY: Please include a CV and 1-2 Cover Letter outlining your suitability addressed to:
manager@broncosbasketball.com.au

Applications close at 6 pm on Sunday 12 November 2023.

For a confidential discussion about the role, please contact Mr Glen Milner, General Manager, BBA on 0419511574 after texting that number to alert him to the pending call.

Attachment: Position Description